



ADMISSION DETAILS

study@lighthousehrcompany.com.ng

100%
ONLINE CERTIFICATE PROGRAM

www.lighthousehrcompany.com.ng



Overview

As Human Resource becomes part of the frontline and integral to the success of the business world, Human Resources Professionals are required fulfill the key role of integrating business strategy with people management practices.

The Human Resource in Practice (HRiP) Certificate Program is designed to prepare:

- Undergraduate/Graduates who desire to start a career in Human Resources (HR)
- Budding HR practitioners who wish to expand their hands-on experience in Human resources practice leveraging people technology, innovative and initiatives

- Professionals in other fields who wish to switch career path to Human Resources (HR)
- HR staff who are new to the profession
- Team and Project leaders and Administrators
- Line and Middle level managers in Human Resources, Finance, Production, Operations, Administration and Marketing functions
- Managers who play multiple roles including HR but do not have formal HR orientation
- Experienced Managers who are new to HR or pursuing a career change help human resources professionals prepare to become a truly strategic partner to the business, by acquiring essential skills, ranging from consulting and data literacy, to employee experience and business





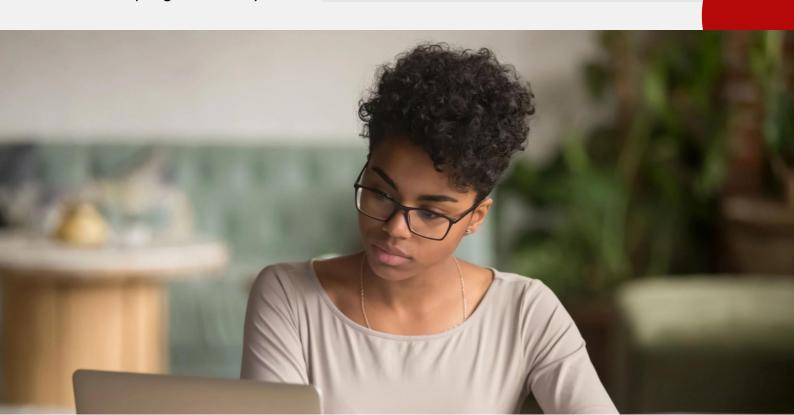
What To Expect

In this course, participants will engage with a broad range of Human Resource functions and responsibilities in the line of work.

With the HRiP curriculum, you are empowered to thrive as an HR generalist, seamlessly handles all things people within a small, medium and or large organization.

Do you want to set the tone for local and multinational brands? Are you keen on ensuring workplace compliance at all levels? This program is for you.

Learning Model	100% Online Learning
Language	English
Duration/Access	72 Hours/8 Weeks
Structure	21 Modules + Templates +Tools
Assessments	Testing, Assignments, Projects, Internship
Award	Digital Certificate Upon Completion
Reference	Reference Study Manterials
Exercise	Research Project + Applied Methodology + Simulation +Case Study Analysis
Payment	Installmental Payment Applies
	Language Duration/Access Structure Assessments Award Reference Exercise



PROGRAM OBJECTIVES

MAXIMUM VALUE

You get a better understanding of the Human Resource role within the organization to add maximum value.

DRIVE OVERALL ORGANIZATIONAL RESULT:

Engage with tools and techniques to create strategicallyaligned HR departments to drive organizational results

PROBLEM SOLVING

Discover applicable strategies for identifying and overcoming the current challenges in the HR profession

IMPROVE BRANDS IMAGE

Enhance your skills by learning what to do to improve HR's brand image within the organization

FUTURE OF WORK

Gain the requisite knowledge for workplace common policies that create additional "boundaries" in the contemporary and future workplace culture



PROGRAM STRUCTURE

• INTRODUCTION TO MODERN HUMAN RESOURCE PRACTISE

5 Topics 1 Case Study Analysis

THE HR PROFESSIONAL IN BUSINESS (HRBP)

5 Topics 1 Case Study Analysis

P HUMAN RESOURCE IN PRACTISE

15 Topics

THE BUSINESS OF HR & THE FUTURE OF WORK

4 Topics 1 Case Study Analysis

• INTRODUCTION TO HRIS

4 Topics 1 Case Study Analysis



PROGRAM INFORMATION

DURATION

4 Weeks | 4-8 Hours Per Week Schedule a call with a program advisor to learn more

CALL NOW!

PROGRAM FEES

NGN 50,000 Flexible payment options available for this program.

APPLY HERE



GET HELP!

E-mail: study@lighthousehrcompany.com.ng +234(0)7088514857

CONTACT US

PROGRAM REQUIREMENTS

To ease access to the contents of this program, we have made it flexible and available through multiple devices, allowing working professionals to easily manage schedules and learn remotely—anytime, anywhere.

Participants who enroll in the program obtain access to learning materials on a class by class basis. This covers:

- Peer Learning Discussions
- Lecture Notes
- Articles
- Reference Materials
- Tasks/Assignments
- Case study Analysis

Program Requirements

To access our programs, you will be needing the following:

- Valid Email Address
- Computing device connected to the internet (PC/laptop, tablet, or smartphone)
- Updated version of your preferred browser to access our learning platform
- Microsoft Office and PDF viewer to access content such as documents, spreadsheets, presentations, PDF files etc.
- Programs will necessitate the use of various software, tools, and applications. Participants will be informed about these.



About Us

LIGHTHOUSE HR COMPANY, a Human Resources Development/Management company committed to redefining and improving employee work performance for organizational profitability, productivity and sustainability - leveraging emerging people technology.

As a leading operator in the HR services industry and serving as a trusted human resources partner in today's technology-driven world of talents, skills and operations, we support employees and organizations with sustainable HR/work policies, systems, structures and procedures that improves full cycle work performance and overall company productivity.

Our people products and services are solutions integrated with cutting edge HR technology to solve clients Human Resources Strategic, Tactical and Transactional problems. Giving considerations to all Human Resource Functions in your company, we ensure that your employees improved and continual total work performance are hinged on insights and emerging people innovations.

Our team of HR Specialist and Generalists come with 11+ years of mid/senior-level experience in private and public corporate sector bringing a depth of industry expertise.

Our connections and network of clients, Partners and Subscribers give us not just a unique insight into people emerging technologies, but also access to them.

With this partnership, we focus of your people capacity development while you have the peace of mind that allows you to focus on your main task – expanding your companys' solutions across the world.





Contact Us

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...Total Performance Management